



# EASIMS PROJECT

(01/11/2018 – 28/02/2021)

The **EASIMS** project will develop **innovative training tools for the "IMS Manager"** (IMS - Integrated Management System of Quality, Environment and Safety) for manufacturing companies. The project will also develop a **Curriculum for the person in charge of the IMS, training contents** in process management **available online in five languages** and a **software tool to facilitate the design and implementation of the IMS** in the company.

## Applicable results for companies

- Identification of knowledge, skills and competences required by the IMS Manager.
- A course in Process Management available on an e-learning platform.
- A software tool for the design and implementation of an IMS.

## Target groups

Companies in the furniture sector and their employees and especially those in the newly created position "IMS Manager" or similar one. Other participants will be picked from the VET providers sector and IT sector.

## Survey

EASIMS team conducted survey on **skills** required for the development and implementation of **IMS - Integrated Management System for Quality, Environment and Safety**.

Survey was answered by **128 professionals** with (62.5%) or without (37.5%) previous experience in development and implementation of management systems. Almost half of all participants came from furniture sector. Participants without previous experience with IMS rated **quality management systems** as most interesting ones. These systems both groups also rated as most important in relation to the importance of having knowledge about standards requirements, similar to the values of **environmental and security and health standards**.

Next part of survey was directed on questions about process management, where the results showed the **importance of having knowledge** on how to **design and implement** those type of systems in companies. More specifically on **how to identify, improve, design, review and implement those processes**. Last part was aimed on knowledge related to **software**.

Answers from both groups were showing similar results regarding to the importance of having **knowledge** about using of software with medium-high value. But the level of knowledge is the area where professionals without

previous experience with management systems admitted that they recognize having a **greater gap in education**. This information discloses that we are facing another **real training need**, although of lower importance than the training in process management and in standards requirements.

Thanks to the differentiated and comparative analysis of the responses of the two groups of professionals, we could identify **which are the most important knowledge** that the responsible person - **IMS Manager / Responsible for the IMS** – needs to possess to design, implement and

maintain an **INTEGRATED SYSTEM MANAGEMENT (IMS)** in a furniture manufacturing SME.

EASIMS will put efforts on developing training content in the field of **process management**, since this field has been valued as **the most important** (high level - very high) by experienced professionals and in which not-experienced professionals admit having a medium - low knowledge.

Therefore, the first and direct result expected by **EASIMS** is the provision of **new innovative training tools**: specific, innovative and open on-line training course for SMEs' IMS Managers.



**EASIMS**

Innovative Training Solution for implementing  
Integrated Management System (IMS) in SME

**Below are specific objectives  
and key actions in progress:**

**O3 – Integrated Management System Manager  
(IMSM) on-line Course**

*Start date: 01/09/2019 – End date: 31/01/2021 (17  
months)*

**O4 – e-learning platform and training material  
adaptation**

*Start date: 01/09/2019 – End date: 31/01/2021 (17  
months)*

**O5 – EASIMS dynamic demonstrator**

*Start date: 01/11/2019 – End date: 30/09/2020 (11  
months)*

**Past objectives and key actions:**

**O1 – Skills needs fine-tune and the IMS Outline**

*Start date: 01/11/2018 – End date: 31/05/2019 (7  
months)*

**O2 – Delivery and validation of the new joint  
curriculum**

*Start date: 01/04/2019 – End date: 31/10/2019 (7  
months)*

**The second meeting of  
the EASIMS project**

On June 3-4, the second meeting of the project EASIMS: Innovative trAining Solution for implementing Integrated Management System (IMS) in SME took place in Paris.

The purpose of the meeting was to assess the consortium's work so far and plan future tasks and specially: the content of the learning units of the course to be developed, the training methodology and the assessment criteria. In addition, the topics of the talks was also to determine the final version of the Dissemination Plan.

During the meeting, administrative issues were discussed, such as reports or the creation of necessary project documentation. The topic of finance and quality assessment of the created content was also raised.

The partners took part in visiting FCBA laboratories and innovation platforms.

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